

BENEFITS, COMPENSATION, RETIREMENT AND RISK MANAGEMENT SERVICES & SOLUTIONS



Products and Services

- Benefit Administration
- Benefit Advocate Center
- Communication
- Compensation & Benefits Sustainability
- Employee Engagement
- Health Rating Model
- Human Capital Insights Report
- Pharmacy Benefit Management
- Underwriting
- Workforce Evaluation



Planning for Growth



Managing Compliance



Aligning Strategies by Business Function



Engaging Employees



GET AHEAD OF BUSINESS CHALLENGES

Risks of a Changing Landscape

- Rising Healthcare Costs
- Market Factors
- PPACA Complexities
- Legal Risks and Compliance Requirements
- Workforce Issues and Hiring Challenges

Rewards of Right Solutions

- Cost Containment
- Employee Engagement
- Productivity
- Workplace Wellness
- Talent Attraction and Retention

Proprietary Tools and Strategic Insights

- Workforce Evaluation
- Employee Surveys
- Benefits Strategy and Benchmarking Survey
- Trend Forecast Surveys and Predictive Modeling



ROAD OF LIFE



Entry-Level	Mid-Career	Established	Pre-Retiree
<ul style="list-style-type: none"> • Career Growth • Income • Recognition 	<ul style="list-style-type: none"> • Income • Time Off/Flex Time • Career Growth 	<ul style="list-style-type: none"> • Time Off/Flex Time • Health and Wellbeing • Savings and Income Protection 	<ul style="list-style-type: none"> • Health and Wellbeing • Savings • Career Accomplishment